

B0023-F: Payscale Distribution by Demographics

Salary grade distribution buckets by race and gender.

*Filter On

Variable Entry

Available Variables: [Show Variable Personalization](#)

General Variables

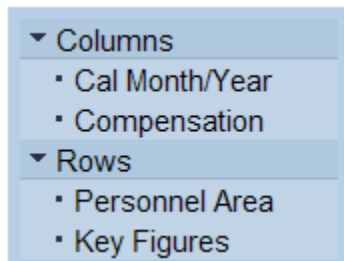
	Variable	Current Selection	Description
*	Organizational Unit	+20000000(00ORGUNN	20000000 State of North Carolina
*	Calendar Month(s)/Year(s) (Mandatory)	05/2011	MAY 2011
	Employee Group(s) (Optional)		
	Employee Sub Group(s) (Optional)		

*Standard Report

B0023-F: Payscale Distribution by Demographics																Last Data Update: 11/15/2011 11:34: Last Refreshed 12/05/2011 09:05:				
Information Export to Excel Print Version Filter																				
B0023-F: Payscale Distribution by Demographics																As of Month End MAY 2011				
Personnel Area/ Compensation	White Male	White Fem	Black Male	Black Fem	Hisp Male	Hisp Fem	Asian Male	Asian Fem	AIAN Male	AIAN Fem	Ethn Unk	Total	Total Male	Total Fem	Other Mnrt Male	Other Mnrt Fem	Dis- abled	Average Salary	Avg Age	Avg LOS
Administration																				
GR 50-54	2	1	2	1						4		10	4	6		4	3	26,236.56	59.30	176.4
%	20.00	10.00	20.00	10.00						40.00			40.00	60.00		40.00	30.00			
GR 55-59	18	49	34	49	2	2	1	1		1		157	55	102	3	4	4	28,554.96	48.92	110.2
%	11.46	31.21	21.66	31.21	1.27	1.27	0.64	0.64		0.64			35.03	64.97	1.91	2.55	2.55			
GR 60-64	10	36	13	17					1	1	5	83	24	59	1	6	1	35,204.17	51.48	156.8
%	12.05	43.37	15.66	20.48					1.20	1.20	6.02		28.92	71.08	1.20	7.23	1.20			
GR 65-69	44	16	5	6	1				2	1		75	51	24	2	2	4	40,624.05	52.84	114.5
%	58.67	21.33	6.67	8.00	1.33				2.67	1.33			68.00	32.00	2.67	2.67	5.33			
GR 70-74	23	17	11	22		1	2			2	3	81	38	43	4	4		48,373.20	51.70	138.9
%	28.40	20.99	13.58	27.16		1.23	2.47			2.47	3.70		46.91	53.09	4.94	4.94				
GR 75-79	40	16	2	7								65	42	23				64,081.75	56.11	178.2
%	61.54	24.62	3.08	10.77									64.62	35.38						
GR 80-84	2						1					3	3		1			80,752.00	62.00	201.0
%	66.67						33.33						100.00		33.33					
GR 85+																				
%																				
T-Grade	17	4	1									22	18	4			1	77,667.09	56.05	122.2
%	77.27	18.18	4.55										81.82	18.18			4.55			

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*Selection Criteria

A screenshot of a software interface showing selection criteria for a report. It features a light blue background with two main sections: 'Columns' and 'Rows', each preceded by a downward-pointing triangle icon. Under 'Columns', there are two items: 'Cal Month/Year' and 'Compensation'. Under 'Rows', there are two items: 'Personnel Area' and 'Key Figures'.

▼ Columns
▪ Cal Month/Year
▪ Compensation
▼ Rows
▪ Personnel Area
▪ Key Figures

- 'Columns' shows the field selections that are displayed on the report.
- This report lets you view the data based on the time period entered